



# ENVIRONMENTAL POLICY STATEMENT

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I.E. Bolt & Nut (2012) Ltd as a company recognises its operation may impact on the natural and built environment.

The aim is to be successful and expand. In order to achieve this goal it needs people, plant and a process. These ingredients, however, can lead to Environmental Incidents.

I.E. Bolt & Nut (2012) Ltd therefore insist that Environmental aspects and impacts are considered in the same context and with the same priority and resources as all other business objectives.

With respect to this I.E. Bolt & Nut (2012) Ltd's aim is through a management system integrated with Health, Safety and QA to continually assess the environmental implications of its activities and seek the co-operation of all clients, suppliers and I.E. Bolt & Nut (2012) Ltd employees in minimising any adverse effects.

To achieve these aims and objectives I.E. Bolt & Nut (2012) Ltd, as an organisation will:

- Work within the framework of existing and impending environmental law.
- Insist that our business partners adhere to all relevant legislation and international agreed conventions as an absolute minimum.
- Comply with applicable legal requirements and other requirements that relate to I.E. Bolt & Nut (2012) Ltd environmental aspects.
- Develop and work within the framework of an Environmental Management System (EMS).
- Identify environmental hazards, aspects and impacts
- Seek to minimise to a reasonably practicable level adverse effects on the environment by minimising waste, efficient use of energy and prevention of pollution.
- Strive to achieve measured continual improvement in relation to I.E. Bolt & Nut (2012) Ltd's Environmental Performance and the Environmental Management System.
- Communicating our policies to both our customers and suppliers.
- Encourage and assist when possible our suppliers in raising standards.
- Set at the annual Management Reviews environmental objectives and targets that can be measured to facilitate effective and efficient review.
- Set clear responsibilities for Environmental protection for all personnel within I.E. Bolt & Nut (2012) Ltd.
- Ensure all personnel are responsible and committed to the formulating, amending, reviewing and implementing this policy.
- Carry out proactive as well as reactive monitoring of activities via Warehouse Inspections, System Audits and analysing statistics.
- Understand and take into consideration any specific requirements of interested parties in relation to climate change and/or changes in statutory and regulatory requirements.



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- Identify where climate change (and any change in relevant associated statutory and regulatory requirements) may impact or effect the QMS, management systems, or customer satisfaction and requirements.
- Seek advice and help from environmental professionals and organisations.
- Review this policy at least 12 months after date of issue.

SIGNED:

DATE: 8th January 2025

Chris Garwood - Managing Director